

► ONBOARDING CHECKLIST

Professional

- Certifications (copy of front and back)
 - ACLS
 - BLS
 - PALS
 - ENPC
 - TNCC
 - NIHSS
- Copy of Nursing License
- **Driver's License**
- Diploma

Health Documents

- **MMR Records**
- TB skin test (some facilities require 2-step) and must be completed within 30 days of starting assignment (Annual Requirement)
- **Tdap Record**
- Varicella (chicken pox) vaccine or declination
- Mask Fit Test (facility specific)
- Flu Shot Records (annual requirement)

Scheduled and completed after contract is signed and before starting assignment

- **TB Questionnaire**
- Pre-employment Physical (completed annually)
- Background Check completed within 30 days of start date
- Annual Onboarding Forms completed with Direct Deposit forms
- Drug Screen (completed within 30 days of start)
 - some facilities require Nicotine testing. Ask your recruiter for specifics
- **Unit Specific Competency Exams**

^{*}If you are unsure of how to collect any document(s), please contact your recruiter for assistance! We are more than happy to assist!